

**AMENDMENT TO THE COLLECTIVE AGREEMENT
BETWEEN
CONCEPT PLASTICS AND USW LOCAL 1-500**

29-Nov-24

- Article 4.02 Eliminate and renumber (education fund deductions)

- Article 4.03 Add initiation fee of \$ 5.00 (new employees only)

- Article 6.06 to 6.10 Change to single arbitrator

- Article 10.01 Change wording to include single Arbitrator

- Article 22.01 Change Dominion Day to Canada Day

Wages

	2024	2025	2026	2027	2028
Actual Rate Class 1	17.45	MW+0.45	MW+0.60	MW+0.70	MW+0.80
Class 2	17.70	MW+0.70	MW+0.85	MW+0.95	MW+1.05
Class 3	17.95	MW+0.95	MW+1.10	MW+1.20	MW+1.30
Class 4	18.20	MW+1.20	MW+1.35	MW+1.45	MW+1.55

Above rates to go into effect as of the date of ratification and then on
Oct 1 of each subsequent year.

One time payment payment of \$ 150.00

One time additional payment does not apply to temps and students

Article 26 5 year duration ending on Oct 1 2029

This agreement is recommended by the Negotiating Committee and the Union

Union

Company